

For Immediate Release

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Bauman Associates, Ltd. CPAs & Advisors Announces Associate Career Advancements

EAU CLAIRE, WI—December 20, 2004: Bauman Associates, Ltd. Certified Public Accountants & Advisors is pleased to announce several promotions and career advancements.

SUPERVISOR TO MANAGER

Bernadette Hull, CPA, PHR, and Eric Davidson, CPA, both of the Eau Claire office, were promoted from Supervisor to Manager.

Ms. Hull brings a specialization in Human Resources to her public accounting experience and provides both businesses and individuals with a full realm of tax planning, preparation and consulting services. She has been recognized locally as American Business Woman of the Year and received the Athena and Dale Carnegie Highest Achievement Awards. She is an active member of her community through her personal and professional commitments which include past and present leadership and membership positions with Junior Achievement, Girl Scouts, Eau Claire Rotary, ABWA and BNI.

Mr. Davidson's responsibilities include management of audit engagements for-profit and non-profit businesses and providing a variety of financial solutions for both business and individual clients. He has served as a Board member for Community Beautification Association, Inc and is an Ambassador for the Eau Claire Chamber of Commerce. He is also a member of the Chamber's Young Professionals of Eau Claire Group and is a member of the Class of 2005 Leadership Eau Claire program.

SENIOR TO SUPERVISOR

Laura Gullickson, CPA, was promoted from Senior Accountant to Supervisor. Ms. Gullickson is involved in tax, accounting and business development services for small and mid-size businesses. She is a member of the Board of Directors of the Eau Claire Children's Museum and the Chairperson of the museum's Finance Committee. She is also a member of the Eau Claire Optimist's Club.

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EAU CLAIRE, WI—December 14, 2004: (Continued From Previous Page)

JUNIOR TO SEMI-SENIOR

Dan Carlson, CPA, from the Eau Claire office and Kelly Ingli, CPA from the River Falls office were promoted from Junior Accountant positions to Semi-Senior level positions. Mr. Carlson and Ms. Ingli also recently received their Certified Public Accountant (CPA) designation from the Wisconsin Department of Regulation and Licensing. Wisconsin State requires that applicants graduate with a four-year degree in accounting, pass all four written parts of the Certified Public Accounting exam and demonstrate one year of experience in public accounting. Mr. Carlson and Ms. Ingli are graduates of University of Wisconsin-Eau Claire. They work on a variety of accounting, auditing and tax work within the firm.

Bauman Associates was founded in 1947 as a certified public accounting firm. Since then, the firm has expanded to include offices in Eau Claire and River Falls, Wisconsin, and provides a full breadth of services to business and individuals throughout Wisconsin and Minnesota. Professional services include business consulting, technology training, human resource consulting, tax strategy, planning and preparation; accounting and auditing services; as well as estate, trust and retirement planning.

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