

**For Immediate Release**

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**Bauman Associates, Ltd. CPAs & Advisors Announces Associate Career Advancements**

**EAU CLAIRE, WI—November 1, 2005:** Bauman Associates, Ltd. Certified Public Accountants & Advisors is pleased to announce several promotions and career advancements.

**SUPERVISOR TO MANAGER**

**Jay J. Grokowsky, CPA**, of the Eau Claire office, was promoted from Supervisor to Manager. Mr. Grokowsky provides professional financial and advisory services to businesses and individuals. His primary areas of expertise include: income and estate tax planning; general accounting and costing; business startups; systems designs; organizational and individual consulting/ development; strategic planning; and strategic direction assistance. He is active in a variety of community organizations and sits on the Board of Directors for the Chippewa Valley Symphony. Mr. Grokowsky earned his undergraduate degree in Accounting from the University of Wisconsin—LaCrosse and his MBA from the University of Wisconsin—Eau Claire.

**SEMI-SENIOR TO SENIOR**

**Dan Carlson, CPA**, from the Eau Claire office and **Kelly Ingli, CPA** from the River Falls office were promoted from Semi-Senior positions to Senior Accountant positions. Mr. Carlson and Ms. Ingli are graduates of University of Wisconsin-Eau Claire. They work on a variety of accounting, auditing and tax work within the firm for clients throughout the region.

**JUNIOR TO SEMI-SENIOR**

**Nathan Kalepp** from the Eau Claire office was promoted from a Junior Accountant position to a Semi-Senior level position. Mr. Kalepp is a graduate of the University of Wisconsin-Eau Claire. He works primarily in the firm's audit department with the firm's utility and telecommunication clients.

Bauman Associates was founded in 1947 as a certified public accounting firm. Since then, the firm has expanded to include offices in Eau Claire and River Falls, Wisconsin, and provides a full breadth of services to business and individuals throughout Wisconsin and Minnesota. Professional services include business consulting, technology, training, human resource consulting, tax strategy, planning and preparation; accounting and auditing services; as well as estate, trust and retirement planning. For more information visit [www.baumancpa.com](http://www.baumancpa.com) or call 1-888-952-2866.

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